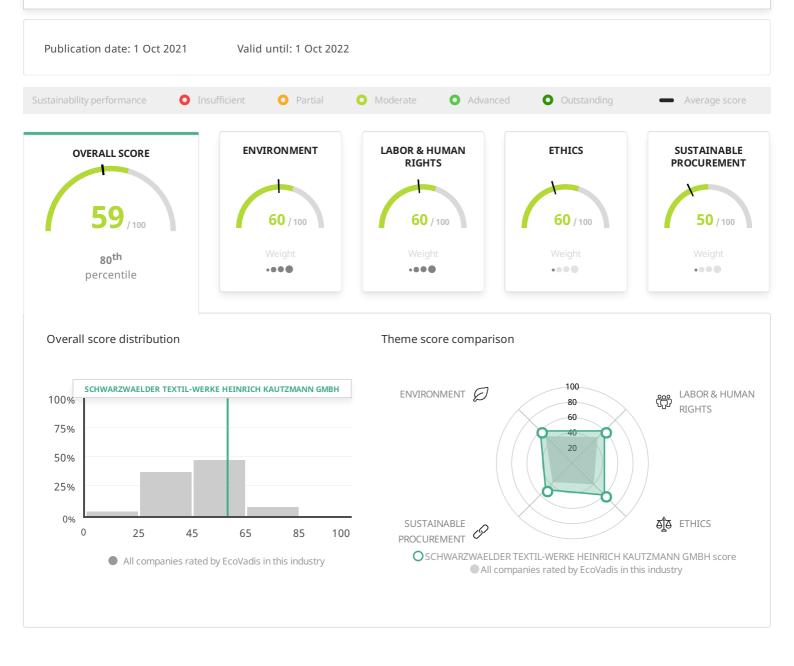
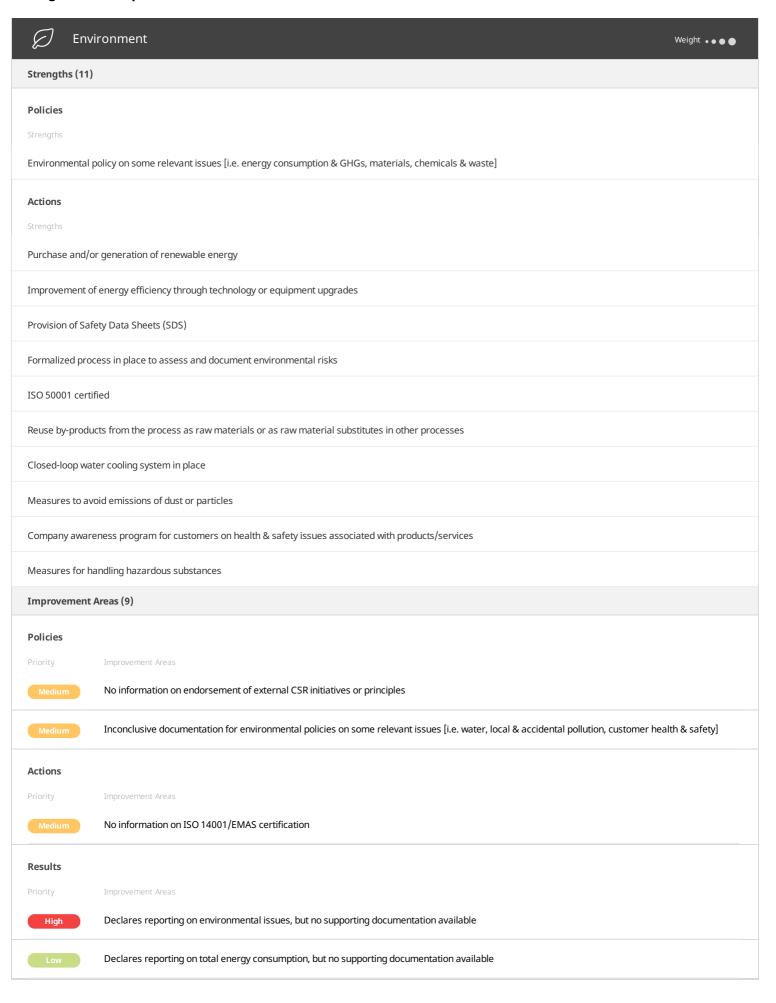
SCHWARZWAELDER TEXTIL-WERKE HEINRICH KAUTZMANN GMBH

Schenkenzell - Germany | Manufacture of man-made fibres





Strengths and Improvement Areas

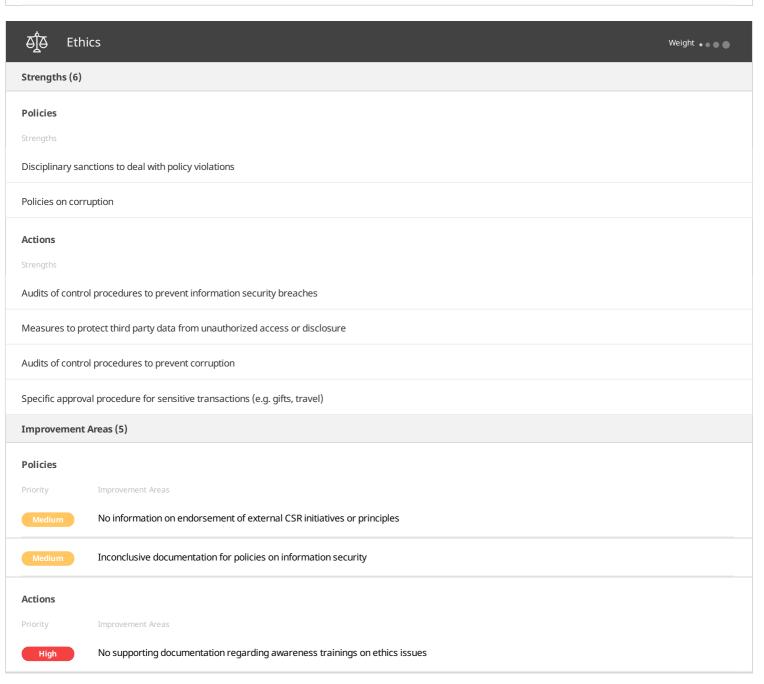


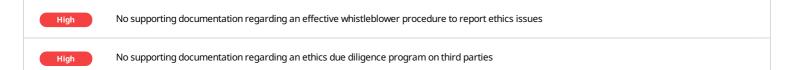


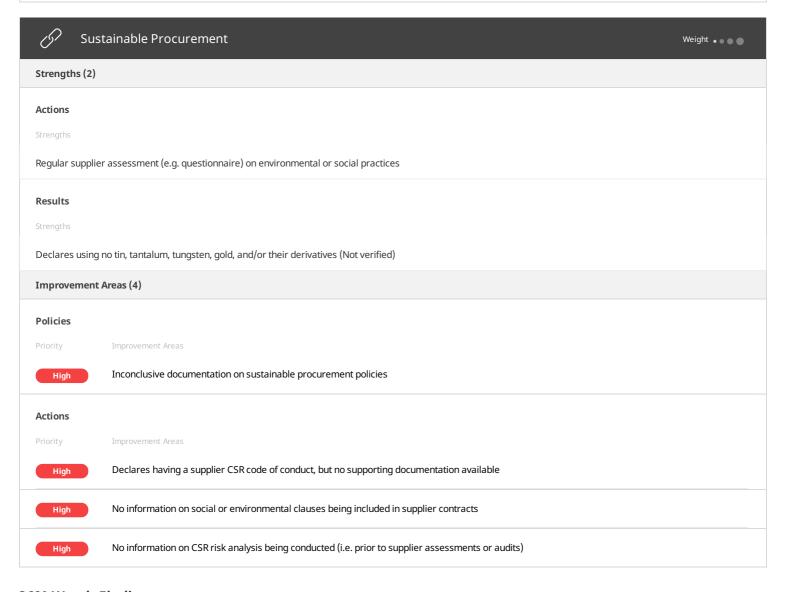
(元) Labor & Human Rights Weight • •	••	
Strengths (14)		
Policies		
Strengths		
Standard policy on a majority of labor or human rights issues		
Actions		
Strengths		
Employee satisfaction survey		
Bonus scheme related to company performance		
Formalized process in place to assess and document risks related to employee health and safety		
Training on health and safety issues for subcontractors working on the company premises		
Internal audits on health & safety issues		
Provision of protective equipment to all impacted employees		
Employee health & safety detailed risk assessment		
Regular assessment (at least once a year) of individual performance		
Active preventive measures for stress and noise		
Mandatory health check-up for employees		
Provision of skills development training		
Specific measures implemented for the integration of employees with disabilities		
Training of relevant employees on health & safety risks and best working practices		
Improvement Areas (8)		
Policies		
Priority Improvement Areas		
Medium No information on endorsement of external CSR initiatives or principles		

 $Inconclusive\ documentation\ for\ labor\ and\ human\ rights\ policies\ on\ some\ relevant\ issues\ [i.e.\ career\ management\ \&\ training]$

Actions	
Priority	Improvement Areas
Low	Declares that job applicants are responsible for recruitment fees
Low	No information on ISO 45001 certification
Results	
Priority	Improvement Areas
High	Declares reporting on labor and human rights issues, but no supporting documentation available
High	Declares reporting on labor and human rights issues, but no supporting documentation available No information on reporting on accident frequency rate







360° Watch Findings

1 July 2021

No records found for this company on

Compliance Database

null

→ No score impact

Specific comments

No records found in third party risk and compliance database.
Despite the company implementing measures regarding environmental issues, policies are not formalized or are only basic.
There is a lack of information and supporting documents on implementation measures regarding sustainable procurement issues.
There is a lack of information and supporting documents on implementation measures regarding ethics issues.

You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

No part of this document may be reproduced, modified or distributed in any form or manner without prior written permission from EcoVadis. Provided under contract for exclusive use by subscriber: vanessa.fuchs@stw-faser.de||1 October 2021



© Copyright EcoVadis 2018 - All rights reserved